2010 Annual Clery Report
And Fire Disclosure Report

Erie Campus
Mercyhurst College: Erie Campus

The Mercyhurst College Erie campus consists of 80 buildings on about 74 acres of land in the City of Erie, Pa. It is bordered to the north by East 38th Street, to the south by the Sisters of Mercy Mother House and Mercyhurst Preparatory School on East Grandview Boulevard, to the west by Parade Street Boulevard, and to the east by Wayne Street. There are approximately 1864 students, out of a total of more than 2967, living on the Mercyhurst Erie campus, and there are approximately 505 full-time and 114 part-time employees working there.

The Mercyhurst College Erie Campus also operates a satellite campus in Dungarvan, Ireland. This campus consists of seven townhouses where the students and professors reside and one building holding classes. There were 27 students and 5 professors who participated on this campus.

The Mercyhurst College Erie Campus also operates the Booker T. Washington Center. Mercyhurst College at the Booker T. Washington Center makes starting a college education affordable and accessible to members of the Erie community who may have not otherwise felt college was attainable.

The Center offers students a total of 60 credits per year or three classes per term. Students can choose to take up to 27 credits before transferring the credits to any of the Mercyhurst branches or to another college.

State and Federal Campus Security Acts

In late 1987, the Pennsylvania House of Representatives enacted House Bill 1900, which was signed into law on May 26, 1988 as Act 73, "The College and University Security Information Act." In general, Act 73 requires each college and university in Pennsylvania to compile information regarding campus crime and to publish information concerning campus security policies, procedures, and programs. This state law also requires campuses to report crime statistics to the Pennsylvania State Police in accordance with the Uniform Crime Reporting Act, and then to make the reported statistical information available to those who request it. In 1990, the Federal Statute, PL 101-542, known as "The Student Right To Know and Campus Security Act," now known as the "Jeanne Cleary Disclosure of Campus Security Policy and Campus Crime Statistics Act," was enacted, and has generally the same requirements as the state law. The federal act, however, requires that crime statistical information be provided to the United States Department of Education on an annual basis. All students and employees, and prospective students and employees, must be advised that this information is available, and college security policies and procedures must be published and provided to all students and employees on an annual basis. Mercyhurst College recognizes its responsibility to comply with state and federal law. Questions and/or complaints regarding compliance with these acts may be addressed to the Department of Police and Safety, Chief of Police, Mercyhurst College,
Mercyhurst Erie Campus: Police and Safety Department

The Mercyhurst College Security Department was founded in 1971, and in August 1998 became the Department of Police and Safety. Today, the department remains committed to its original mission of providing a safe and secure environment for the entire Mercyhurst College community. The Mercyhurst College Department of Police and Safety has an authorized complement of 14 full-time and 2 part-time officers as well as an investigator and fire and life safety officer. They are the chief of police, deputy chief, one patrol corporal, one security lieutenant, one patrol sergeant and up to 11 police and safety officers. Four full-time and two part-time communications officers are also assigned to the camera and communications center located in the department's Police and Safety Erie campus office. Officers are on duty 24 hours a day, 365 days a year. The chief, deputy chief, one patrol corporal, and seven police officers are Act 120 trained, or have the equivalent training required by state law to be certified as sworn police officers. These officers are sworn and have full arrest powers on all property owned or controlled by the college, and on all public property adjacent to the campus. A close liaison is maintained with the Erie Police Department and the Pennsylvania State Police. In major incidents or investigations, the Erie Police Department and the Pennsylvania State Police will assist the Mercyhurst College Police and Safety Department. The Mercyhurst College Police and Safety Department has a written memorandum of understanding with the Erie Police Department. If requested, these departments will assume entire responsibility for the incident and/or investigation. Mercyhurst College security officers are not police officers and therefore do not have law enforcement authority, including powers of arrest. They are, however, governed by the same rules, regulations, and standard operating procedures (SOP), and perform the same duties as the college police officers. Weapons are not permitted on the Mercyhurst college campus. Police and safety officers are unarmed, but may carry non-lethal weapons, such as pepper-spray or expandable batons, if they are properly trained in their use. The Mercyhurst College Department of Police and Safety strives to create an environment that is conducive to good living and learning by supporting the Mercyhurst College mission, and by recognizing the individual's right to pursue their personal goals. The department enforces state and federal laws and Mercyhurst College rules and regulations, and at the same time strives to protect the rights of each and every individual.

Reporting Crime

Any person who is the victim of a crime, either on or off campus, is encouraged to report the incident to the appropriate law enforcement agency. Victims and witnesses are encouraged to report crimes on a voluntary, confidential basis. Campus pastoral counselors and campus professional counselors, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime
statistics. However, they are encouraged if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The college reports crimes occurring on campus to state and federal authorities as required by law. The Mercyhurst College Department of Police and Safety can be reached 24 hours a day, 365 days a year at (814) 824-2304. The department chief of police, Mr. Robert Kuhn, can be reached by calling (814) 824-2104. The department, Chief Kuhn, or his designee should be contacted to report crimes for statistical inclusion, and/or to initiate timely warnings pursuant to crimes that have occurred. Alternatively, crimes may be reported to any college staff member or official. During power failures or emergencies, the Police and Safety communications center can also be reached by dialing the Mercyhurst College Police and Safety Department cell phone number at (814) 881-7359. The on-duty communications officer will handle requests for assistance or information, and will dispatch a police or safety officer to respond when necessary and/or requested. The address and telephone number for the City of Erie Police Department that has law enforcement authority and responds to incidents and requests for assistance at the Mercyhurst College Erie campus is:

City of Erie Police Department  
626 State Street, Erie, PA 16501  
Phone: (814) 870-1125

The City of Erie Police Department can be contacted for emergency purposes only by dialing 911.

Confidential reporting procedures

If you are the victim of a crime and do not want to pursue action within the college or criminal justice system, you may still want to consider making a confidential report. With your permission, a member of the Police and Safety Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the college. Additionally, an alternative way to report crime anonymously via the Internet is available by going to my.mercyhurst.edu. The silent witness form can be found under the services heading under police and safety. The form is on the left side of the screen. It can be filled out and submitted electronically to Chief Kuhn.
Monitoring Criminal Activity At Off Campus Sites

Mercyhurst College does not have any off-campus student organizations recognized by the college that are engaged in activities by Mercyhurst College students. Nor does Mercyhurst College have any off-campus housing facilities. The campus does, however, maintain a close relationship with state, city and municipal law enforcement agencies having jurisdiction on Mercyhurst College campus, and in areas surrounding the campus. Formal requests are made of each of these agencies for annual crime statistics.

Policies

Drug Policy

Municipal ordinances and state and federal law govern all matters relating to drugs. It is the college's policy as well to adhere to all municipal, state, and federal laws, including those governing the use of drugs. Mercyhurst College does not condone the medically unsupervised use, possession, sale, manufacture, or distribution of illegal drugs or drug paraphernalia. When such activity occurs on campus, the college shall initiate appropriate measures, which may include disciplinary action. When such activity occurs off campus, the college may consider disciplinary action if the college determines that the activity has a substantial adverse effect upon the college or members of the college community. Violators will be subject to penalties, which may include separation from the college. In addition, the college may report such matters to the appropriate enforcement agencies for criminal disposition.

1. Residents are responsible and accountable for the behavior of their guests and will be sanctioned if their guests violate the drug policy.
2. Any violation of the drug policy will result in the confiscation of any related paraphernalia.

Alcohol Policy

In keeping with the college mission statement that "Mercyhurst is a Catholic institution... dedicated to the lifelong development of the whole person," we affirm the posture of the college to uphold the legal requirements of the Commonwealth of Pennsylvania in regard to the possession, transportation, consumption and distribution of alcoholic beverages. Furthermore, we recognize our moral obligation to ensure the well-being of each member of the Mercyhurst community by taking whatever steps necessary to discourage and prevent the wanton and reckless and illegal consumption of alcohol that may render shortterm and/or longterm harm to the consumer, to his/her neighbor, and to the physical premises of this campus. In order to accomplish this goal, the following guidelines and rules and regulations are set forth:
Legal Requirements

As residents of Pennsylvania and members of the Mercyhurst community, students have a right to be informed of the law, and have a responsibility to obey the law, including the following: Section 6308 of the Pennsylvania Crimes Code states, "A person is guilty of a summary offense if he/she, being less than 21 years of age, attempts to purchase, purchases, consumes, possesses or transports any alcohol, liquor, or malt, or brewed beverages." Section 493 of the Pennsylvania Liquor Code states, "It shall be unlawful for any...person. To sell, furnish or give away liquor or malt or brewed beverages, or to permit any liquor or malt or brewed beverages to be sold, furnished or given, to any person visibly intoxicated, ...or to any minor, or to habitual drunkards, or persons of known intemperance habits." The Supreme Court of Pennsylvania stated in the case of Congini v. Portersville Valve Co., 504 Pa. 157, 470 a. 2d. 515 (1983) that social hosts are negligent per se in serving alcohol to the point of intoxication to a person less than 21 years of age, and they can be held liable for injuries proximately resulting from the minor's intoxication. That liability can extend to include claims for injuries to the intoxicated minor.

College Requirements

Municipal ordinances, the Pennsylvania Liquor Code and related state statutes and federal law govern all matters relating to alcohol. The drinking age in the state is 21. No person under the age of 21 is permitted to consume, transport, or possess any alcoholic beverages. As a member of the student body one is required to observe municipal, state, and federal laws. It is the college's policy as well, to adhere to all municipal, state, and federal laws, including those governing the use of alcohol.

Sexual and Other Harassment Policy

Mercyhurst College believes that everyone is entitled to equal opportunity regarding all aspects of his or her involvement with the college. It is therefore necessary that all members of the college community ensure that no individual or group is discriminated against due to race, color, creed, sex, sexual orientation, age, national origin, ancestry, marital status, physical and mental handicap, education, or any other condition. The college does not and will not tolerate harassment, sexual or otherwise, of any kind by any member or members of the faculty, administration, staff, or student body. While the college subscribes to federal and state laws, which declare harassment to be unacceptable and illegal conduct, its policy is also predicated on the moral truth that all individuals are entitled to be treated with dignity, and to be free from unwelcome physical and verbal intrusions to their bodies and to their minds. The Mercyhurst College sexual harassment and affirmative action officer is responsible for developing policy regarding sexual harassment on campus. An offender is always subject to college discipline. However, the sexual harassment officer, along with campus advocates, also ensures that proper counseling and safeguards are available to victims of any type of sexual
harassment or assault. Various information sessions are provided to incoming students regarding the serious nature of and potential disciplinary action, and/or criminal charges that can result from any form of sexual harassment or assault. The sexual harassment and affirmative action officer for Mercyhurst College is Attorney Tina Fryling. Her office address is Preston 122, and her telephone number is (814) 824-2352. Attorney Fryling can provide assistance regarding information and consultation, resolution of informal complaints, and the filing of formal complaints. All discussions with Tina Fryling, any of the Mercyhurst College sexual harassment advocates, or the office of Mercyhurst College Counseling Services (814-824-2468 or 2561) are completely confidential.

**Sexual Assault Policy**

Notification is hereby provided that the Sexual Assault Victims' Bill of Rights (the Ramstad Amendment) includes the following provisions:

- Both accuser and accused have the right to have others present (in support or advisory roles) during a campus disciplinary hearing;
- Both parties have the right to be informed of the outcome of any disciplinary hearing involving sexual assault;
- Students have the right to be informed of their options to notify proper law enforcement authorities, including on-campus and local police, and the option to be assisted by campus authorities in notifying such authorities, if the student so chooses;
- Survivors have the right to be notified of available counseling, mental health or student services for victims of sexual assault, both on campus and in the community; and
- Students have the right to be notified of their options for, and available assistance in, changing academic and living situations after an alleged sexual assault incident, if so requested by the victim and if such changes are reasonably available.

**What To Do If You Are A Victim Of Improper Sexual Conduct**

1. If you need assistance you should contact a resident assistant, police and safety officer, or counselor to discuss the procedures you wish to follow.
2. Do not change clothes or shower.
3. Go to the hospital for treatment of injuries, a medical examination, and a collection of evidence of sexual assault.
4. Determine whether you would like to pursue action either through the college judicial system or the criminal court system or both. The college will assist you in notifying the appropriate college personnel and the local law enforcement agency to accomplish this.
5. Seek counseling to help cope with what has occurred.
6. Report the crime to the Mercyhurst College Police and Safety Department at 824-2304. If you do not wish to report the incident to the police, or are unsure as to what you want to do, you should contact the director of the Counseling Center at 824-3650.
Notifying The Mercyhurst College Police and Safety Department

In addition to notifying a member of the Mercyhurst College administration of improper sexual conduct, we strongly encourage students who are victims of improper sexual conduct to cooperate with City of Erie Police Department to bring about a prosecution in the criminal court system. All sexual assaults and other serious offenses will be investigated by the Erie Police Department with the cooperation and assistance of the Mercyhurst College Department of Police and Safety.

When an incident of sexual assault is reported to a college employee and the victim is willing to make a formal complaint to the Mercyhurst Police and Safety Department or the law enforcement department having jurisdiction, the employee should:

1. Contact the Mercyhurst College Erie Campus Police and Safety Department at 824-2304, or any other campus security authority.
2. The Police and Safety Department will:
   a. Advise the victim that the Erie Police Department will be contacted and will investigate the incident and make a determination as to what charges will or will not be filed. Police and Safety will also advise the sexual harassment officer who will take independent disciplinary action as needed;
   b. Arrange to transport the victim to an approved rape treatment center for medical treatment;
   c. Notify the victim of his/her option of access to existing counseling services on campus and in the community;
   d. Notify the counselor on call;
   e. Notify the on-duty assistant director of residence life.
3. The director of the counseling center will:
   a. Maintain contact with the sexual harassment officer and coordinate counseling support services for the victim;
   b. Work with the academic dean and/or the assistant vice president of student affairs, if the victim so requests, to arrange for alternative classes and/or housing if such classes and housing are reasonably available.

If the complainant does not want to report the incident to the police, or is unsure what she/he wants to do, the college employee should:

1. Contact the Counseling Center at campus telephone extension 3650.
2. The director of the Counseling Center will:
   a. Meet with the complainant to discuss the incident and explain the options available, including the process for taking disciplinary action if she/he wants to file a formal complaint through the college;
   b. Ensure medical attention is provided if necessary;
   c. Work with the academic dean and/or the assistant vice president of student affairs, if the victim so requests, to arrange for alternative classes and/or housing if such classes and housing are reasonably available.
3. If the complainant decides to file a formal complaint through the college, the director of the Counseling Center will:
   a. Contact the sexual harassment officer;
   b. Contact the chief judicial officer;
c. Initiate a formal investigation into the charges.

Formal Complaint Process

Allegations and complaints of any type of harassment must be reported as soon as possible, and should be made in writing to the sexual harassment officer. The complaint process will follow the specific guidelines set forth below. If a charge of harassment cannot be resolved through informal procedures, or if a person who believes he or she has been harassed wishes to pursue formal procedures, the complainant may choose to utilize a more formal process.

Investigation

Investigation into a sexual harassment allegation will be headed by the sexual harassment officer and/or the associate vice president of student life or other determining party. All parties and witnesses and any other persons who may have information that would help settle the matter would be interviewed separately. When at all possible, all persons who could corroborate one another’s stories will be called in to make statements simultaneously, so that outside corroboration cannot take place.

Sexual Harassment Grievance Panel

The Sexual Harassment Grievance Panel will serve as an advisory board to the director of Residence Life & Student Conduct or other determining party. Following the gathering of statements from all involved parties and/or witnesses to an alleged incident, the Sexual Harassment Grievance Panel will meet to discuss the case. The Sexual Harassment Grievance Panel will review all written statements and will hear testimony from the associate vice president of student life or other determining party, and from the sexual harassment officer. The Sexual Harassment Grievance Panel will then make a recommendation as to the appropriate charges(s) to bring against the accused, along with suggested sanctions.

The Committee shall consist of six members of the college community. Two members of the faculty shall be appointed by the faculty senate; two members of the student body shall be appointed by the Mercyhurst Student Government; and two members of the administration shall be appointed by the President. After being convened, the panel shall elect one of its members as chair. None of the members of the panel shall be a person who receives a copy of the written decision of the grievance panel, as set forth below in section three (3). If any panel member, upon learning the names of the persons involved in the sexual harassment complaint, believes they have a conflict of interest or any potential bias, they shall, at their own initiative, excuse themselves from the case. The chair of the panel shall then appoint other committee members to make up the required panel.
Inquiry Of The Sexual Harassment Grievance Panel

At the conclusion of the inquiry, and within the five days of the inquiry, the panel shall prepare a written statement of facts. The statement shall include a summary of all relevant facts discovered in the course of the investigation. Additionally, the panel shall decide whether there has been a violation of the sexual harassment policy, and shall prepare a written statement of its decision indicating its reasons and including a proposed sanction. If the case involves a student, a copy of this statement shall be sent to the associate vice president of student life. The associate vice president of student life will receive and review the panel's report and recommendation of sanctions, if any, which can include dismissal from the college. The director shall have access to the complete record of the case. If the associate vice president of student life determines that the sanctions recommended by the panel are inappropriate, he or she shall indicate his or her reasons in writing to the panel. After consulting with the panel, the complainant, and the respondent, the director shall, within 10 working days of receipt of the panel's recommendation, enter the decision in the permanent discipline file of the respondent in any case in which a violation of the policy on harassment was found to have occurred.

Procedures For Campus Disciplinary Action

Disciplinary hearings will be held in accordance with the standards set forth in the student handbook. The hearing shall be conducted during the traditional academic year and according to the following guidelines:
• Hearings normally shall be conducted in private; however, admission of any person to the hearing shall be at the discretion of the adjudicating body.
• In instances involving more than one student, individual hearings will be provided.
• The accused has the right to be assisted by an adviser or his/her choice and at his/her own expense. However, the accused is responsible for presenting his/her own case and therefore, advisers are not permitted to speak or to participate directly in any hearing.
• The accused and the adjudicating body shall have the privilege of presenting witnesses, who shall be subject to cross examination by the adjudicating body only.
• Permanent records, exhibits and written statements may be accepted as evidence for consideration at the discretion of the adjudicating body.
• All procedural questions are subject to final decision by the adjudicating body.
• The hearing may be taped by the adjudicating body.
• Proceedings under the Student Code are not criminal proceedings, and shall not be construed as such.
• Mercyhurst College recognizes its responsibility to provide judicial procedures which reflect due process provisions. The college adopts, for the purpose of this Code, the following protection for students: adequate notice of the hearing; advance notice of matters requiring student response; impartial proceedings; an opportunity to provide evidence and witnesses in defense; and the right to appeal.
• ALL INFORMATION, DOCUMENTATION, AND TESTIMONIES ARE STRICTLY CONFIDENTIAL FOR ALL INVOLVED PARTIES!
• Upon appeal, the judicial board, the associate vice president of student life, Student Conduct Panel, or the president of Mercyhurst College has the capability to recommend a decrease, increase, or no change of the previous decision made by the adjudicating officer.
• In cases dealing with responsibility or non-responsibility, the judicial board may recommend that the previous sanction made by the adjudicating officer be revoked.
• When the judicial board cannot come to a majority decision (in case of a tie), the chairperson votes.
• Both the accuser and the accused shall be informed of the outcome of any institutional disciplinary proceeding brought alleging a sexual offense.

Sanctions For Improper Sexual Conduct

Following are the MINIMUM sanctions for sexual offenses:
1. Sexual Harassment (unwelcome sexual advances, requests for sexual favors, or other visual, verbal and physical conduct of a sexual nature, whether explicit or otherwise, all constitute sexual harassment):
   a. Depending on the degree and type of offense, sanction will range from 25 hours of community service to expulsion;
   b. Written apology to the victim;
   c. Disciplinary probation.
2. Sexual Assault:
   a. Possible expulsion.

Registered Sex Offenders

The Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act determined the requirements for sexual offender registration and community notification. In accordance with this Act, information concerning registered sex offenders may be obtained by going to the Web site: www.pameganslaw.state.pa.us
An e-mail request may then be submitted to the Pennsylvania State Police for information regarding registered sex offenders.

Emergency Response and Evacuation Procedures

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the Director of Public Relations will immediately notify the campus community at the direction of the Emergency Response Team. The larger community will be notified by the Director of Public Relations at the direction of the Emergency Response Team as well. The Mercyhurst College Emergency Response Team will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system which can include announcements from the Director of Public Relations as well as campus emails and
the E2 cell phone notification system. Announcements can also be made on the Mercyhurst College Website. This notification will take place unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The emergency will be evaluated by the correct members of the Emergency Response Team. The correct emergency level will be assigned. If a Level I or Level II emergency exists, the members of the Emergency Response Team will determine whom to notify and how.

INITIAL EMERGENCY COMMUNICATIONS WILL BE SENT IMMEDIATELY AND CONVEY ONLY THE MOST CRITICAL INFORMATION.

Members of the college community can subscribe to the E2 campus notification system at my.mercyhurst.edu. The subscription can be found in the residence life section of the portal under “Resources” on the left hand column.

The Mercyhurst College Emergency Response Team Members are:

- Provost
- Executive Vice President for Administration
- Vice President for Student Life
- Associate Vice President for Student Life
- Chief of Police and Security Services
- Director of Residence Life and Student Conduct
- Director of Marketing and Public Relations
- Executive Director of Wellness
- Director of Information Technology
- Director of the Physical Plant
- Coordinator of Special Events

EMERGENCY RESPONSE

Mercyhurst College includes a written plan that addresses the ability of the college to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, staff and employees.

The college, without delay, will take into account the safety of the college community and initiate the notification system, respond to, or otherwise mitigate the emergency. The process to accomplish this notification is identified in the college’s Emergency response Plan (ERP) and Emergency Response Guide (ERG).
On Campus Notifications:

1. Broadcast email messaging
2. Cellular phone text messaging (E2)
3. Broadcast voicemail messaging
4. Messaging to all classroom “smart” podiums
5. Web Site announcements
6. Other media

The college also includes the utilization of in-place building protections and systems for the notification of occupants to an emergency:

- Fire Alarm Systems.
- Fire Alarm systems with voice notification.
- Public announcement systems.
- Electronic message boards.

All of these systems are tested and maintained in accordance with accepted codes and standards.

Emergency notification methods are tested annually to ensure reliability:

- The Emergency Response Plan is periodically reviewed. Updates and changes are completed as necessary.
- The notification processes are tested at least annually.
- Meetings are regularly held throughout the year with key personnel and stakeholders.

Physical testing of systems notification:

- All in-place methods of emergency notification are tested by announced activations.
- Call lists are updated.
- Response levels reviewed.
- Communications tested.
- Operations Center reviewed.
- Planning the exercise.
- Developing methods.
- Conducting exercise.
- Evaluating testing results.

Testing Procedure:

- Conduct testing
• Alert the community
• Measure test response
• Evaluate effectiveness
• After action evaluation

The periodic review of the college’s Emergency Notification methods is a continuing process. Through these evaluations, methods have been developed and included in the college’s ERP. Recent results:

• Increase of notification testing to once per term (3 times annually)
• Planning of physical emergency evacuation exercises (drills)
• Measure response of Emergency Response Team
• Develop special projects to include the expansion of physical notification methods
• A tabletop exercise has been instituted by the ERP and used to practice an emergency situation that may occur on campus.

Missing Person Policy

The purpose of this policy is to establish procedures for the college’s response to reports of missing students, as required by the Higher Education Opportunity Act of 2008.

This policy applies to students who reside in on-campus housing.

For purposes of this policy, a student may be considered to be a “missing person” if the person’s absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances could include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student’s welfare.

I. Procedures for designation of emergency contact information

   a. Students age 18 and above and emancipated minors:

      Students will be given the opportunity during each semester registration process to designate an individual or individuals to be contacted by the college no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in
effect until changed or revoked by the student. This designation will be held confidentially over the course of this time. If it is not immediately clear to the Office of Police and Safety if a minor is emancipated, they will be treated as a student who is not an emancipated minor addressed below.

b. Students under the age of 18:

In the event a student who is not emancipated is determined to be missing pursuant to the procedures set forth below, the college is required to notify a custodial parent or guardian and any designated contact person no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

II. Official notification procedures for missing persons

a. Any individual on campus who has information that a resident student may be a missing person must notify the Office of Police and Safety as soon as possible. Note: In order to avoid jurisdictional conflicts when an off-campus and/or commuter student is believed to be missing, the reporting person should immediately notify local law enforcement authorities. The Office of Police and Safety will assist off campus authorities with these investigations as requested.

b. The Office of Police and Safety will gather all essential information about the resident student from the reporting person and from the student’s acquaintances(description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental well being of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus staff will be notified to aid in the search for the student.

c. If the above actions are unsuccessful in locating the student or it is immediately apparent that the student is a missing person (e.g., witnessed abduction), the Office of Police and Safety will contact the appropriate local law enforcement agency to report the student as a missing person and the local law enforcement agency will take charge of the investigation.

d. No later than 24 hours after determining that a resident student is missing, the Assistant Vice President of Student Life will notify the emergency contact (for students 18 and over) or the parent/guardian (for students under the age of 18) that the student is believed to be missing.
III. Campus communications about missing students

In cases involving missing persons, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing person. Therefore, all communications regarding missing students will be handled by outside law enforcement authorities, who may consult with the college’s Office of Public Relations. All inquiries to the college regarding missing students, or information provided to any individual at the college about a missing student, shall be referred to the Office of Police and Safety, who shall refer such inquiries and information to law enforcement authorities.

Prior to providing the Mercyhurst College community with any information about a missing student, the Office of Public Relations shall consult with the Office of Police and Safety and with local law enforcement authorities to ensure that communications do not hinder the investigation.

Security, Safety and Crime Prevention Programs

Safety and security issues are reviewed during resident assistant training, freshman orientation, and other meetings in an effort to foster a trusting and productive relationship with students and staff. Additional programs include:

- A handout is given to each freshman resident student detailing various precautions students can take to lessen their chances of being a victim of a sex offense.

- Resident assistants participate in extensive training from the Crime Victims Center, and the college Counseling Center that addresses these issues and how the resident assistants should respond when dealing with someone they suspect has been a victim of a sexual offense.

- New resident assistants attend an on-going training class through the first term that addresses safety and security issues.

- During mandatory meetings, resident assistants and assistant directors discuss various precautions students should take to lessen their chances of becoming a victim of a sex crime or other offense.

- Mercyhurst College is one of 15 institutions nationwide to receive a grant from the National Collegiate Athletic Association (NCAA) intended to help eliminate high-risk alcohol consumption on college campuses by promoting low-risk choices. The three-year, $30,000 NCAA CHOICES grant runs September 2008 through June 30, 2011. The CHOICES program involves training for coaches and student-athletes, as well as campus-wide events like alcohol-free celebrations.
after Mercyhurst sporting events. Student mentors will be trained to act as resources and to recognize and intervene with students whose choices around alcohol are unhealthy. The campus will collect outcome measures to determine how the mentors and related activities help shift student beliefs and choices about alcohol.

- In September, as a part of Welcome Week, the Student Activities Council sponsors a program titled Hypnotic Intoxication which features an alcohol consumption, behavior and responsibility for self and friends lecture and the actual hypnotism of several students who then act out many alcohol related behaviors. Prior to this program, students also watch a short documentary on these issues.

- During the fall term, programs are scheduled through Erie County Victim Services in which their representatives come to the college and speak about available services.

- The Division of Student Life through its counseling Center also sponsors a play called "One Night."

- In October, during National Collegiate Alcohol Awareness Week, the Center for Student Engagement and Leadership Development coordinates and co-sponsors a week-long series of events. The week is comprised of speakers, events and activities geared at educating students on topics such as alternatives to alcohol consumption, the effects of consuming alcohol, recognizing alcohol related problems and abuse, and what to do/how to react when alcohol problems and abuse arise. There is also online "Pledge signing" set up through the Mercyhurst Portal where students are able to pledge to make responsible decisions regarding the consumption of alcohol.

- In 2008, faculty outreach regarding alcohol awareness was initiated by the Center for Student Engagement & Leadership Development. The goal is to raise awareness on how faculty can positively contribute to educating students on alcohol abuse and prevention. Supporting documentation provided by the Pennsylvania Liquor and Control Board.

- In December, during National AIDS Awareness Week, tables are set up in the student union to provide information pertaining to sexual issues and decisions.

- In March, during Women's History Month, information is provided and programs offered regarding mental and physical health and well being.

- Throughout the year, workshops are randomly scheduled on subjects such as self-defense, date rape, crisis response, and conflict management.

- Each spring (generally the week prior to St. Patrick's Day), there is an alcohol awareness week of events, which varies from year to year. The events often include speakers, forums, etc.
sponsored by the Center for Student Engagement & Leadership Development. Topics range from alternatives to alcohol consumption, the effects of consuming alcohol, recognizing alcohol related problems and abuse, and what to do/how to react when alcohol problems and abuse arise. There is also an online "Pledge Signing" set up on the Mercyhurst Portal where students are able to pledge to make responsible decisions regarding the consumption of alcohol.

Drug And Alcohol Abuse Education Programs

During the fall term, each incoming residential and commuting freshman student is required to take Alcohol-Wise, an online alcohol prevention course. Freshman students must earn at least a 70 percent on an exam at the end of the course as well as complete a follow up module 30 days following the completion of the exam. In addition to this mandatory course, freshmen take part in alcohol education and positive decision-making sessions during freshman orientation just prior to the start of the academic year. Furthermore, students found in violation of the college's alcohol and drug policies are mandated to complete an alcohol/drug education course. Students take AlcoholEdu for Sanctions or “Under the influence” for the first time and less severe alcohol policy violations. In more severe or repeat offenses, students may be required to attend staff taught alcohol courses or participate in personal counseling to promote healthy and responsible decision making skills.

Timely Warning Policy

The Mercyhurst College Police and Safety Department will issue timely warnings to the college community whenever emergency, safety, and/or other security issues arise that pose a potential threat to students, faculty, or staff, whether the event(s) giving rise to the warnings occur on or off campus. Timely warnings may be made in any of the following ways:
1. A letter may be sent to all employees and students.
2. Information may be published in the college student newspaper (The Merciad).
3. Information may be published in the college newsletter (The Morning Buzz).
4. Information may be displayed on electronic signs located in the cafeteria and the student union building on the Erie campus.
5. Information may be posted on the police and safety department home page.
6. Flyers may be posted on college bulletin boards, and/or distributed by assistant directors of residence life and student conduct and resident assistants.
Facilities

Access to Campus

Mercyhurst has all of its facilities open during the normal workday. Guests of the college are invited to visit specific areas. During theatrical, athletic, and other special events particular areas are open and/or available at specific times to both the general public and the Mercyhurst College community.

Housing, Maintenance and Facilities Information

There are three residence halls on the Erie campus that house freshmen students; one hall is female, one hall is male, and the other hall houses both male and female students, but not in the same wing. Some single rooms are available in McAuley and Baldwin. All others are double, triple, or quad occupancy. There are 24 apartment buildings on the east side of campus along with 32 townhouses housing up to six residents each. Residents are housed in single-gender units. Freshmen are assigned to the residence halls using information provided by them on their submitted data sheet, or upon their request for a specific roommate. Upperclassmen select their roommates within each apartment. Transfers are usually assigned to upperclassman apartment living. In the residence halls, guests are required to check in at the desk and leave photo identification that is returned when they leave. Visits by members of the opposite sex are limited to visiting hours. The apartments have common hallways, but all apartment doors have locks. The main door on each apartment building is locked, as is each individual apartment door. At all residence halls, all exterior doors, except the main entrance, are locked. Residents are not permitted to enter or exit a residence hall except via the main entrance. The exterior doors are locked electronically. All student doors have door locks. Windows have various types of locking devices depending upon the architecture of the building. Residence halls are staffed by undergraduate resident assistants (RA's) and graduate hall directors (HD's). There are 24 RA's and three HD's for three residence halls. A full-time, master's level student affairs professional and college administrator (assistant director of residence life -AD) supervises the staff and administration of the freshman residence halls. The AD lives on campus. The AD also administrates the student conduct system for violations of the student conduct code by freshman students. The apartments for upperclassmen are staffed by RA's, who are supervised by one of four master's level student affairs professionals and college administrators (assistant/associate directors of residence life). The upperclassman AD's live in the residential areas they supervise. They also administrate the student conduct system for violations of the student conduct code by upperclassman students. Residence life staff members undergo annual training in August and attend in-service training sessions during the academic year. In the freshman residential area, the front desks of the residence halls are staffed with students, graduate students, and adults 24 hours a day while classes are in session. Police and safety personnel walk through the hallways of the residence halls and around the apartment buildings while on patrol and when responding to calls for assistance. All residents
are informed of housing policies on their contracts, during an initial meeting at the beginning of the term, and via the student handbook. Additional meetings are held and memoranda are sent on an as-needed basis. Students remaining in apartments during breaks are reminded that there will be fewer students around and that they should be cautious. Guests may not stay on campus unless permission is given by roommates, and then only for a maximum of three days. Prospective freshmen brought to campus are supervised by the admissions staff and are not permitted in regular student rooms unless they are invited. High-pressure sodium and metal halide lamps light the campus. Police and Safety Department personnel report safety concerns to the maintenance department either immediately or on a daily basis. A continuous attempt is made to trim and/or eliminate large bushes and other obstructions around entranceways or paths. Safety hazards are corrected when discovered or reported. Emergency call boxes are located on the outside of apartment buildings. Seven emergency blue light towers have been placed throughout campus for emergencies. Background checks are conducted on everyone hired by the police and safety and maintenance departments, and all other departments are encouraged to carefully check references and resumes of their applicants.

Daily Crime Log

The Police and Safety Department must maintain a daily crime log, which lists all crimes reported to the Police and Safety Department that are committed on campus and on public grounds immediately adjacent to the campus. The crime log must contain information concerning the nature, date, time, and general location of each crime, and the disposition of the incident, if known. The crime log for the Mercyhurst College Erie campus is maintained at the Police and Safety Office. Mercyhurst College students, faculty, administrators, staff, and the general public can view the crime log between the hours of 8:30 a.m. and 4:30 p.m. on any weekday.

Student Responsibility Regarding Safety and Security

Mercyhurst College is a very safe and secure college. However, with all of the available activities on campus, it can be easy to become careless about safety and security issues. The cooperation and involvement of each member of the Mercyhurst College community in campus safety and security is critical. Community members must assume responsibility for their own personal safety and for the security of their own property, as well as the property and assets of the college, and are expected to take necessary precautions to avoid being victimized. Those responsibilities include, but are not limited to:

1. Report any safety and security concerns to the Department of Police and Safety at extension 2304 as soon as possible.
2. Apartment and residence hall room doors should be locked at all times.
3. Strangers should never be allowed into apartments or residence halls. If and when a stranger is found to be wandering in and around student apartments or residence halls, their presence should be immediately reported to the Department of Police and Safety. Students with cars or other vehicles must park them in designated areas as identified by
color coded signs, and keep them locked at all times. Valuables left in cars should be locked inside the vehicle trunk.

Campus Security Act Definitions

Aggravated Assault:
An unlawful attack by one person upon another for the purpose of inflicting severe aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson:
To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Burglary:
The unlawful entry of a structure to commit a crime therein. (On campus this is breaking into an office that is not normally open for public access, or breaking into a residence hall bedroom).

Hate Crimes:
Any of the crimes listed, and other crimes involving bodily injury to any person in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim, that are reported to campus Police and Safety Department, or local police agencies.

Manslaughter:
The killing of another person through negligence.

Motor Vehicle Theft:
The theft or attempted theft of a motor vehicle. (Includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Murder:
The willful (non-negligent) killing of one human being by another.

Robbery:
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses, Forcible:
Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of consent.

Forcible Rape:
The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy:
Oral or anal sexual intercourse with another person, forcibly will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object:
The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
Forcible Fondling:
The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Theft:
The unlawful taking of property or services belonging to or provided by another thus depriving its owner of its use or compensation.

Sex Offenses,

Non-forcible
(Unlawful, non-forcible sexual intercourse):

Incest:
Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape:
Non-forcible sexual intercourse with a person who is under the statutory age of consent.

LOCATION DEFINITIONS

On campus:
Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls, (Includes all academic, administrative, and athletic buildings on the main campus, all campus parking lots and common areas).

Non-campus building or property:
Any building or property owned or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned or controlled by an institution of higher learning that is used in direct support of, or in relation to, the educational institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property:
All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used in direct support of, or in a manner related to the institution's educational purposes.
Crime Statistics

The statistics provided in this year's 2010 annual security report have been compiled and published using guidelines provided by the Pennsylvania College and University Security Act and the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act as amended.

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**Number of Arrests**

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<td>In or On a Non-Campus Building or Property</td>
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<td>On Public Property</td>
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</tr>
</tbody>
</table>
There were no hate crimes reported for years 2008-2010.

*** This category includes all on-campus incidents, including “In Dormitories or other Residential facilities.” Therefore, the categories are not cumulative, but duplicative. Please note that a formal police investigation and a subsequent formal police report are not required in order for criminal activity to be included in annual security report statistics. Students need only report the incident to any college official who has a significant responsibility for student and campus activity.

The Mercyhurst College Chief of Police prepares this report using the following procedures:
1. All Police and Safety Department incident and other reports are reviewed.
2. All Residence Life reports are reviewed.
3. The Daily Crime Log is reviewed.
4. The Police and Safety, Housing, and Student Affairs Departments are surveyed, as well as other individuals having significant responsibility for student and campus activities.
5. All disciplinary letters issued to students during the reporting period are reviewed.
6. A request is made to all law enforcement agencies having jurisdiction at Mercyhurst College facilities to provide information regarding incidents investigated and arrests made on Mercyhurst College property and public property within a reasonable contiguous geographic area of the college. Note also that reported crimes may involve individuals not associated with Mercyhurst College.
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Campus Fire Safety Right to Know

Disclosure of Fire Safety Standards and Measures

Mercyhurst College is an eligible institution that maintains on-campus student housing facilities and is required to participate under this title.

ERIE CAMPUS

A. 2010 On-Campus Student Housing Statistics:

1. There were 2 fire events on the Erie Campus that resulted in a dollar loss.
   - 04/11/2010 @ 3:00PM: An accidental fire occurred in a microwave oven in the 2nd floor lounge of McAuley Hall. The nature of the fire was caused by careless / unattended cooking and generated smoke conditions and extended to the carpeted floor when burning materials fell from the appliance. The fire was readily controlled and did not extend beyond the area of origin.
   - 09/25/2010 @ 10:09AM: A fire was reported at the south exterior of the Cohen Student Health Center. The nature of the fire was caused when carelessly discarded smoking material ignited combustible ground cover, extending to the wooden handicapped persons ramp. The fire was controlled and extinguished by the Erie Fire Department and did not extend into the interior of the building.

2. There were no reported injuries that required treatment in a medical facility related to the fire events.

3. There were no fire deaths.

On-Campus student housing facility fire safety systems:

Student Living Apartments

- **Briggs and Lewis Avenue East** are 4-14 unit interconnected garden-style apartment buildings protected by a Fire-Lite 9200MD FACP / ADEMCO system expander automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.
- **Briggs and Lewis Avenue North** are 4-14 unit interconnected garden-style apartment buildings protected by a Fire-Lite 9200MD FACP / ADEMCO system expander automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.
- **Briggs and Lewis Avenue South** are 4-14 unit interconnected garden-style apartment buildings protected by a Fire-Lite 9200MD FACP / ADEMCO system expander automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **3808-10 Briggs Avenue** are is a 14 unit interconnected garden-style apartment building protected by a Fire-Lite 9200MD FACP automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **3828-30 Briggs Avenue** is a 14 unit interconnected garden-style apartment building protected by a Fire-Lite 9200MD FACP automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **3908-10 Briggs Avenue** is a 14 unit interconnected garden-style apartment building protected by a Fire-Lite 9200MD FACP / ADEMCO system expander automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **3924-26 Briggs Avenue** is a 14 unit interconnected garden-style apartment building protected by a Fire-Lite 9200MD FACP / ADEMCO system expander automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **611-613 East 38th Street** is a 14 unit interconnected garden-style apartment building protected by a Fire-Lite 9200MD FACP automatic fire alarm system including automatic photoelectric smoke and fixed temperature heat detection using horn / strobe alarm indication.

- **Warde Townhouses**: is an 8-unit 2-story townhouse style apartment building. Units 1-6 are equipped with compliant local interconnected smoke detection. Units 7 and 8 are equipped with an ADEMCO FACP with automatic smoke detection horn/strobe alarm indication and manual fire pull stations.

- **Lewis Avenue Townhouses** are comprised of 3-4-unit townhouse style apartment buildings. Each living unit is protected by compliant, local interconnected smoke detection.

- **East 41st Street Townhouses** are comprised of 1-6-unit and 1-4-unit townhouse style apartments. Each living unit is equipped with local, compliant interconnected smoke detection.

- **Wayne Street Apartments: 4008 Wayne Street, 742 East 40th Street and 745 East 40th Street** are comprised of 3-11-unit garden style apartments. Each building is protected by stand-alone automatic fire alarm systems including photoelectric smoke detection, fixed temperature heat detection and horn/strobe alarm indication.

- **Duval Apartments East and West** is a 3-story apartment building comprised of east and west wings containing 25 living units. The building is protected by automatic fire alarm system equipped with photoelectric smoke detection; fixed temperature heat detection.
horn/strobe alarm indication and manual fire pull stations. The building is also protected by a supervised automatic residential fire sprinkler system.

- **Mercy Suites 100, 200, 300** are comprised of 3-11 unit garden style apartments. The buildings are protected by an interconnected automatic fire alarm system (Fire-Lite 9200MD) using ADEMCO system expansion equipped with photoelectric smoke detection, fixed temperature heat detection and horn/strobe alarm indication.

- **All of the above living units are equipped with approved portable fire extinguishers**

**Dormitories**

- **Baldwin Hall** is a 3-story 105 room dormitory. The building is protected by an automatic fire alarm system comprised of photoelectric automatic smoke detection; fixed temperature heat detection, horn/strobe alarm indication and manual fire pull stations. The building is equipped with class-1 standpipe.

- **Mc Auley Hall** is a 4 story 86 room dormitory. The building is protected by an automatic fire alarm system comprised of photoelectric smoke detection; fixed temperature heat detection, horn/strobe alarm indication and manual fire pull stations.

- **Warde Hall** is a 4 story pod-type new construction 143 room dormitory. The building is protected by a fully supervised automatic fire alarm system comprised of photoelectric smoke detection; fixed temperature heat detection and manual fire pull stations. The living units are equipped with local smoke detection, and the entire building is equipped with full fire sprinkler and Class 1 stand pipes and areas of rescue and assistance.

- **All of the above buildings are equipped with approved portable fire extinguishers in the common areas.**
## MERCYHURST COLLEGE

Student Residential Building Fire Safety Systems

### ERIE CAMPUS

<table>
<thead>
<tr>
<th>Building</th>
<th>Auto Fire Alarm System</th>
<th>Local Fire / Smoke detection</th>
<th>Sprinkler</th>
<th>Standpipe</th>
<th>Portable fire Extinguishers</th>
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<th>Warde Townhouses</th>
<th>Lewis Ave Townhouses</th>
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## MERCYHURST COLLEGE

Fire Reporting

**ERIE CAMPUS**

### 2010 Fire Statistics

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<th>Injury</th>
<th>Death</th>
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