2009 Annual Clery Report
And Fire Disclosure Report

North East Campus
Mercyhurst College: North East Campus

The Mercyhurst College North East Campus consists of 17 buildings on about 84 acres of land in North East, Pa. The campus is bordered to the north by Sunset Drive, to the south by West Division Street, to the east by Lake Street, and to the west by North Pearl Street. The North East campus also includes grape vineyards, and a number of outbuildings to the northwest of the college, a radio station building located at 17 West Main Street, a Public Safety Institute and Licensed Practical Nursing building located at 5999 Station Road, and a swimming pool building located at 43 North Lake Street. There are about 264 students, out of a total of more than 1038, living on the Mercyhurst North East campus, and there are approximately 126 full-time and 6 part-time employees there.

State and Federal Campus Security Acts

In late 1987, the Pennsylvania House of Representatives enacted House Bill 1900, which was signed into law on May 26, 1988 as Act 73, "The College and University Security Information Act." In general, Act 73 requires each college and university in Pennsylvania to compile information regarding campus crime and to publish information concerning campus security policies, procedures, and programs. This state law also requires campuses to report crime statistics to the Pennsylvania State Police in accordance with the Uniform Crime Reporting Act, and then to make the reported statistical information available to those who request it. In 1990, the Federal Statute, PL 101-542, known as "The Student Right To Know and Campus Security Act," now known as the "Jeanne Cleary Disclosure of Campus Security Policy and Campus Crime Statistics Act," was enacted, and has generally the same requirements as the state law. The federal act, however, requires that crime statistical information be provided to the United States Department of Education on an annual basis. All students and employees, and prospective students and employees, must be advised that this information is available, and college security policies and procedures must be published and provided to all students and employees on an annual basis. Mercyhurst College recognizes its responsibility to comply with state and federal law. Questions and/or complaints regarding compliance with these acts may be addressed to the Department of Police and Safety, Chief of Police, Mercyhurst College, Erie PA, 16546, or by calling Chief Robert Kuhn at (814) 824-2104 (e-mail: rkuhn@mercyhurst.edu)

Mercyhurst North East Campus: Police and Safety Department

The Mercyhurst College Security Department was founded in 1971, and in August 1998 became the Department of Police and Safety. Today, the department remains committed to its original mission of providing a safe and secure environment for the entire Mercyhurst College community. Officers are on duty 24 hours a day, 365 days a year. The patrol corporal and sworn patrol officer are Act 120 trained, or have the equivalent training required by state law to be certified as sworn police officers. These officers are sworn and have full arrest powers on all
property owned or controlled by the college, and on all public property adjacent to the North
East campus. A close liaison is maintained with the Pennsylvania State Police, and the North
East Borough Police Department. In major incidents or investigations, the Pennsylvania State
Police, and/or the North East Borough Police will assist the Mercyhurst College Police and
Safety Department. If requested, these departments will assume entire responsibility for the
incident and/or investigation. Mercyhurst College safety officers are not police officers and
therefore do not have law enforcement authority, including powers of arrest. They are,
however, governed by the same rules, regulations, and standard operating procedures (SOP),
and perform the same duties as the college police officers. Weapons are not permitted on the
Mercyhurst college campus. Police and safety officers are unarmed, but may carry non-lethal
weapons, such as pepper-spray or expandable batons, if they are properly trained in their use.
The Mercyhurst College Department of Police and Safety strives to create an environment that
is conducive to good living and learning by supporting the Mercyhurst College mission, and by
recognizing the individual’s right to pursue their personal goals. The department enforces state
and federal laws and Mercyhurst College rules and regulations, and at the same time strives to
protect the rights of each and every individual.

Reporting Crime

Any person who is the victim of a crime, either on or off campus, is encouraged to report the
incident to the appropriate law enforcement agency. Victims and witnesses are encouraged to
report crimes on a voluntary, confidential basis. Campus pastoral counselors and campus
professional counselors, when acting as such, are not considered to be a campus security
authority and are not required to report crimes for inclusion into the annual disclosure of crime
statistics. However, they are encouraged if and when they deem it appropriate, to inform
persons being counseled of the procedures to report crimes on a voluntary basis for inclusion
into the annual crime statistics. The college reports crimes occurring on campus to state and
federal authorities as required by law. Mercyhurst College North East can be reached during the
day at (814) 725-6100. Police and Safety can be reached 24/7 at 824-2304. Additionally, the
Police and Safety Department can be reached at (814) 725-6103, the North East Director of
Administration, Mr. James Lanahan, can be reached at (814) 725-6135, and the North East
Executive Vice President, Dr. Gary Brown, can be reached at (814) 725-6118. These
departments and individuals should be contacted to report crimes for statistical inclusion,
and/or to initiate timely warnings pursuant to crimes that have occurred. Alternatively, crimes
may be reported to any college staff member or official. During power failures or emergencies,
an officer can also be reached by dialing the Mercyhurst College Erie Campus Police and Safety
Department cell phone number at (814) 881-7359. The on-duty communications officer will
handle requests for assistance or information, and will dispatch a police or safety officer to
respond when necessary and/or requested. The address and telephone numbers for the state
and borough police departments that have law enforcement authority and respond to incidents
and requests for assistance at the Mercyhurst College North East campus are:
Pennsylvania State Police
4320 Iroquois Avenue
PO Box 10607
Erie, PA 16514
(814) 898-1641

North East Borough Police Department
58 East Main Street
North East, PA 16428
(814) 725-4407 (emergency)
(814) 725-2807 (non-emergency)

The Pennsylvania State Police and North East Borough Police Department can be contacted for emergency purposes only by dialing 911.

Confidential reporting procedures

If you are the victim of a crime and do not want to pursue action within the college or criminal justice system, you may still want to consider making a confidential report. With your permission, a member of the Police and Safety Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the college. Additionally, an alternative way to report crime anonymously via the Internet is available by going to my.mercyhurst.edu. The silent witness form can be found under the services heading under police and safety. The form is on the left side of the screen. It can be filled out and submitted electronically to Chief Kuhn.

Monitoring Criminal Activity At Off Campus Sites

Mercyhurst College does not have any off-campus student organizations recognized by the college that are engaged in activities by Mercyhurst College students. Nor does Mercyhurst College have any off-campus housing facilities. The campus does, however, maintain a close relationship with state, city and municipal law enforcement agencies having jurisdiction on Mercyhurst College campus, and in areas surrounding the campus. Formal requests are made of each of these agencies for annual crime statistics.
Policies

Drug Policy

Municipal ordinances and state and federal law govern all matters relating to drugs. It is the college's policy as well to adhere to all municipal, state, and federal laws, including those governing the use of drugs. Mercyhurst College does not condone the medically unsupervised use, possession, sale, manufacture, or distribution of illegal drugs or drug paraphernalia. When such activity occurs on campus, the college shall initiate appropriate measures, which may include disciplinary action. When such activity occurs off campus, the college may consider disciplinary action if the college determines that the activity has a substantial adverse effect upon the college or members of the college community. Violators will be subject to penalties, which may include separation from the college. In addition, the college may report such matters to the appropriate enforcement agencies for criminal disposition.

1. Residents are responsible and accountable for the behavior of their guests and will be sanctioned if their guests violate the drug policy.
2. Any violation of the drug policy will result in the confiscation of any related paraphernalia.

Alcohol Policy

In keeping with the college mission statement that "Mercyhurst is a Catholic institution... dedicated to the lifelong development of the whole person," we affirm the posture of the college to uphold the legal requirements of the Commonwealth of Pennsylvania in regard to the possession, transportation, consumption and distribution of alcoholic beverages. Furthermore, we recognize our moral obligation to ensure the well-being of each member of the Mercyhurst community by taking whatever steps necessary to discourage and prevent the wanton and reckless and illegal consumption of alcohol that may render short term and/or long-term harm to the consumer, to his/her neighbor, and to the physical premises of this campus. In order to accomplish this goal, the following guidelines and rules and regulations are set forth:

Legal Requirements

As residents of Pennsylvania and members of the Mercyhurst community, students have a right to be informed of the law, and have a responsibility to obey the law, including the following: Section 6308 of the Pennsylvania Crimes Code states, "A person is guilty of a summary offense if he/she, being less than 21 years of age, attempts to purchase, purchases, consumes, possesses or transports any alcohol, liquor, or malt, or brewed beverages." Section 493 of the Pennsylvania Liquor Code states, "It shall be unlawful for any...person. To sell, furnish or give away liquor or malt or brewed beverages, or to permit any liquor or malt or brewed beverages to be sold, furnished or given, to any person visibly intoxicated,...or to any minor, or to habitual drunkards, or persons of known intemperance habits." The Supreme Court of Pennsylvania stated in the case of Congini v. Portersville Valve Co., 504 Pa. 157, 470 a. 2d. 515 (1983) that
social hosts are negligent per se in serving alcohol to the point of intoxication to a person less than 21 years of age, and they can be held liable for injuries proximately resulting from the minor's intoxication. That liability can extend to include claims for injuries to the intoxicated minor.

College Requirements

Municipal ordinances, the Pennsylvania Liquor Code and related state statutes and federal law govern all matters relating to alcohol. The drinking age in the state is 21. No person under the age of 21 is permitted to consume, transport, or possess any alcoholic beverages. As a member of the student body one is required to observe municipal, state, and federal laws. It is the college's policy as well, to adhere to all municipal, state, and federal laws, including those governing the use of alcohol.

Sexual and Other Harassment Policy

Mercyhurst College believes that everyone is entitled to equal opportunity regarding all aspects of his or her involvement with the college. It is therefore necessary that all members of the college community ensure that no individual or group is discriminated against due to race, color, creed, sex, sexual orientation, age, national origin, ancestry, marital status, physical and mental handicap, education, or any other condition. The college does not and will not tolerate harassment, sexual or otherwise, of any kind by any member or members of the faculty, administration, staff, or student body. While the college subscribes to federal and state laws, which declare harassment to be unacceptable and illegal conduct, its policy is also predicated on the moral truth that all individuals are entitled to be treated with dignity, and to be free from unwelcome physical and verbal intrusions to their bodies and to their minds. The Mercyhurst College sexual harassment and affirmative action officer is responsible for developing policy regarding sexual harassment on campus. An offender is always subject to college discipline. However, the sexual harassment officer, along with campus advocates, also ensures that proper counseling and safeguards are available to victims of any type of sexual harassment or assault. Various information sessions are provided to incoming students regarding the serious nature of and potential disciplinary action, and/or criminal charges that can result from any form of sexual harassment or assault. The sexual harassment and affirmative action officer for Mercyhurst College is Attorney Tina Fryling. Her office address is Preston 122, and her telephone number is (814) 824-2352. Attorney Fryling can provide assistance regarding information and consultation, resolution of informal complaints, and the filing of formal complaints. All discussions with Tina Fryling, any of the Mercyhurst College sexual harassment advocates, or the office of Mercyhurst College Counseling Services (814-824-2468 or 2561) are completely confidential.
Sexual Assault Policy

Notification is hereby provided that the Sexual Assault Victims' Bill of Rights (the Ramstad Amendment) includes the following provisions:

• Both accuser and accused have the right to have others present (in support or advisory roles) during a campus disciplinary hearing;
• Both parties have the right to be informed of the outcome of any disciplinary hearing involving sexual assault;
• Students have the right to be informed of their options to notify proper law enforcement authorities, including on-campus and local police, and the option to be assisted by campus authorities in notifying such authorities, if the student so chooses;
• Survivors have the right to be notified of available counseling, mental health or student services for victims of sexual assault, both on campus and in the community; and
• Students have the right to be notified of their options for, and available assistance in, changing academic and living situations after an alleged sexual assault incident, if so requested by the victim and if such changes are reasonably available.

What To Do If You Are A Victim Of Improper Sexual Conduct

1. If you need assistance you should contact a resident assistant, police and safety officer, or counselor to discuss the procedures you wish to follow.
2. Do not change clothes or shower.
3. Go to the hospital for treatment of injuries, a medical examination, and a collection of evidence of sexual assault.
4. Determine whether you would like to pursue action either through the college judicial system or the criminal court system or both. The college will assist you in notifying the appropriate college personnel and the local law enforcement agency to accomplish this.
5. Seek counseling to help cope with what has occurred.
6. Report the crime to the Mercyhurst College Police and Safety Department at 824-2304. If you do not wish to report the incident to the police, or are unsure as to what you want to do, you should contact the director of the Counseling Center at 725-6136.

Notifying The Mercyhurst College Police and Safety Department

In addition to notifying a member of the Mercyhurst College administration of improper sexual conduct, we strongly encourage students who are victims of improper sexual conduct to cooperate with the North East Borough Police Department or the Pennsylvania State Police to bring about a prosecution in the criminal court system. All sexual assaults and other serious offenses will be investigated with the cooperation and assistance of the Mercyhurst College Department of Police and Safety. When an incident of sexual assault is reported to a college employee and the victim is willing to make a formal complaint to the Mercyhurst Police and
Safety Department or the law enforcement department having jurisdiction, the employee should:
1. Contact the Mercyhurst College North East Campus Police and Safety Department at 725-6103, or any other campus security authority.
2. The Police and Safety Department will:
   a. Advise the victim that the North East Police or State Police Department will be contacted and will investigate the incident and make a determination as to what charges will or will not be filed. Police and Safety will also advise the sexual harassment officer who will take independent disciplinary action as needed;
   b. Arrange to transport the victim to an approved rape treatment center for medical treatment;
   c. Notify the victim of his/her option of access to existing counseling services on campus and in the community;
   d. Notify the counselor on call;
   e. Notify the on-duty assistant director of residence life.
3. The director of the counseling center will:
   a. Maintain contact with the sexual harassment officer and coordinate counseling support services for the victim;
   b. Work with the academic dean and/or the assistant vice president of student affairs, if the victim so requests, to arrange for alternative classes and/or housing if such classes and housing are reasonably available.
If the complainant does not want to report the incident to the police, or is unsure what she/he wants to do, the college employee should:
1. Contact the Counseling Center at campus telephone extension 6136.
2. The director of the Counseling Center will:
   a. Meet with the complainant to discuss the incident and explain the options available, including the process for taking disciplinary action if she/he wants to file a formal complaint through the college;
   b. Ensure medical attention is provided if necessary;
   c. Work with the academic dean and/or the assistant vice president of student affairs, if the victim so requests, to arrange for alternative classes and/or housing if such classes and housing are reasonably available.
3. If the complainant decides to file a formal complaint through the college, the director of the Counseling Center will:
   a. Contact the sexual harassment officer;
   b. Contact the chief judicial officer;
   c. Initiate a formal investigation into the charges.

Formal Complaint Process

Allegations and complaints of any type of harassment must be reported as soon as possible, and should be made in writing to the sexual harassment officer. The complaint process will follow the specific guidelines set forth below. If a charge of harassment cannot be resolved through informal procedures, or if a person who believes he or she has been harassed wishes to pursue formal procedures, the complainant may choose to utilize a more formal process.
Investigation

Investigation into a sexual harassment allegation will be headed by the sexual harassment officer and/or the assistant vice president of student affairs or other determining party. All parties and witnesses and any other persons who may have information that would help settle the matter would be interviewed separately. When at all possible, all persons who could corroborate one another’s stories will be called in to make statements simultaneously, so that outside corroboration cannot take place.

Sexual Harassment Grievance Panel

The Sexual Harassment Grievance Panel will serve as an advisory board to the director of Residence Life & Student Conduct or other determining party. Following the gathering of statements from all involved parties and/or witnesses to an alleged incident, the Sexual Harassment Grievance Panel will meet to discuss the case. The Sexual Harassment Grievance Panel will review all written statements and will hear testimony from the assistant vice president of student affairs or other determining party, and from the sexual harassment officer. The Sexual Harassment Grievance Panel will then make a recommendation as to the appropriate charges(s) to bring against the accused, along with suggested sanctions. The Committee shall consist of six members of the college community. Two members of the faculty shall be appointed by the faculty senate; two members of the student body shall be appointed by the Mercyhurst Student Government; and two members of the administration shall be appointed by the President. After being convened, the panel shall elect one of its members as chair. None of the members of the panel shall be a person who receives a copy of the written decision of the grievance panel, as set forth below in section three (3). If any panel member, upon learning the names of the persons involved in the sexual harassment complaint, believes they have a conflict of interest or any potential bias, they shall, at their own initiative, excuse themselves from the case. The chair of the panel shall then appoint other committee members to make up the required panel.

Inquiry Of The Sexual Harassment Grievance Panel

At the conclusion of the inquiry, and within the five days of the inquiry, the panel shall prepare a written statement of facts. The statement shall include a summary of all relevant facts discovered in the course of the investigation. Additionally, the panel shall decide whether there has been a violation of the sexual harassment policy, and shall prepare a written statement of its decision indicating its reasons and including a proposed sanction. If the case involves a student, a copy of this statement shall be sent to the assistant vice president of student affairs. The assistant vice president of student life will receive and review the panel's report and recommendation of sanctions, if any, which can include dismissal from the college. The director shall have access to the complete record of the case. If the assistant vice president of student
affairs determines that the sanctions recommended by the panel are inappropriate, he or she shall indicate his or her reasons in writing to the panel. After consulting with the panel, the complainant, and the respondent, the director shall, within 10 working days of receipt of the panel's recommendation, enter the decision in the permanent discipline file of the respondent in any case in which a violation of the policy on harassment was found to have occurred.

Procedures For Campus Disciplinary Action

Disciplinary hearings will be held in accordance with the standards set forth in the student handbook. The hearing shall be conducted during the traditional academic year and according to the following guidelines:

• Hearings normally shall be conducted in private; however, admission of any person to the hearing shall be at the discretion of the hearing body.
• In instances involving more than one student, individual hearings will be provided.
• The accused has the right to be assisted by an adviser of his/her choice and at his/her own expense. However, the accused is responsible for presenting his/her own case and therefore, advisers are not permitted to speak or to participate directly in any hearing.
• The accused and the adjudicating body shall have the privilege of presenting witnesses, who shall be subject to cross examination by the adjudicating body only.
• Permanent records, exhibits and written statements may be accepted as evidence for consideration at the discretion of the adjudicating body.
• All procedural questions are subject to final decision by the adjudicating body.
• The hearing may be taped by the adjudicating body.
• Proceedings under the Student Code are not criminal proceedings, and shall not be construed as such
• Mercyhurst College recognizes its responsibility to provide judicial procedures which reflect due process provisions. The college adopts, for the purpose of this Code, the following protection for students: adequate notice of the hearing; advance notice of matters requiring student response; impartial proceedings; an opportunity to provide evidence and witnesses in defense; and the right to appeal.

• ALL INFORMATION, DOCUMENTATION, AND TESTIMONIES ARE STRICTLY CONFIDENTIAL FOR ALL INVOLVED PARTIES!
• Upon appeal, the judicial board, the assistant vice president of student life, Student Conduct Panel, or the president of Mercyhurst College has the capability to recommend a decrease, increase, or no change of the previous decision made by the adjudicating officer.
• In cases dealing with responsibility or non-responsibility, the judicial board may recommend that the previous sanction made by the adjudicating officer be revoked.
• When the judicial board cannot come to a majority decision (in case of a tie), the chairperson votes.
• Both the accuser and the accused shall be informed of the outcome of any institutional disciplinary proceeding brought alleging a sexual offense.
Sanctions For Improper Sexual Conduct

Following are the MINIMUM sanctions for sexual offenses:
1. Sexual Harassment (unwelcome sexual advances, requests for sexual favors, or other visual, verbal and physical conduct of a sexual nature, whether explicit or otherwise, all constitute sexual harassment):
   a. Depending on the degree and type of offense, sanction will range from 25 hours of community service to expulsion;
   b. Written apology to the victim;
   c. Disciplinary probation.
2. Sexual Assault:
   a. Possible expulsion.

Registered Sex Offenders

The Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act determined the requirements for sexual offender registration and community notification. In accordance with this Act, information concerning registered sex offenders may be obtained by going to the Web site:

www.pameganslaw.state.pa.us

An e-mail request may then be submitted to the Pennsylvania State Police for information regarding registered sex offenders.

Emergency Response and Evacuation Procedures

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the Director of Public Relations will immediately notify the campus community at the direction of the Emergency Response Team. The larger community will be notified by the Director of Public Relations at the direction of the Emergency Response Team as well. The Mercyhurst College Emergency Response Team will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system which can include announcements from the Director of Public Relations as well as campus emails and the E2 cell phone notification system. Announcements can also be made on the Mercyhurst College Website. This notification will take place unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The emergency will be evaluated by the correct members of the Emergency Response Team. The correct emergency level will be assigned. If a Level I or Level II emergency exists, the members of the Emergency Response Team will determine whom to notify and how.
INITIAL EMERGENCY COMMUNICATIONS WILL BE SENT IMMEDIATELY AND CONVEY ONLY THE MOST CRITICAL INFORMATION.
Members of the college community can subscribe to the E2 campus notification system at my.mercyhurst.edu. The subscription can be found in the residence life section of the portal under “Resources” on the left hand column.

The Mercyhurst College Emergency Response Team Members are:

Provost
Executive Vice President for Administration
Vice President for Student Life
Assistant Vice President for Student Life
Chief of Police and Security Services
Director of Residence Life and Student Conduct
Director of Marketing and Public Relations
Director of Counseling Services
Director of Information Technology
Director of the Physical Plant
Director of Health Services
Coordinator of Special Events

EMERGENCY RESPONSE

Mercyhurst College includes a written plan that addresses the ability of the college to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, staff and employees.

The college, without delay, will take into account the safety of the college community and initiate the notification system, respond to, or otherwise mitigate the emergency. The process to accomplish this notification is identified in the college’s Emergency response Plan (ERP) and Emergency Response Guide (ERG).

On Campus Notifications:

1. Broadcast email messaging
2. Cellular phone text messaging (E2)
3. Broadcast voicemail messaging
4. Messaging to all classroom “smart” podiums
5. Web Site announcements
6. Other media
The college also includes the utilization of in-place building protections and systems for the notification of occupants to an emergency:

- Fire Alarm Systems.
- Fire Alarm systems with voice notification.
- Public announcement systems.
- Electronic message boards.

All of these systems are tested and maintained in accordance with accepted codes and standards.

Emergency notification methods are tested annually to ensure reliability:

- The Emergency Response Plan is periodically reviewed. Updates and changes are completed as necessary.
- The notification processes are tested at least annually.
- Meetings are regularly held throughout the year with key personnel and stakeholders.

Physical testing of systems notification:

- All in-place methods of emergency notification are tested by announced activations.
- Call lists are updated
- Response levels reviewed
- Communications tested.
- Operations Center reviewed.
- Planning the exercise
- Developing methods
- Conducting exercise
- Evaluating testing results

Testing Procedure:

- Conduct testing
- Alert the community
- Measure test response
- Evaluate effectiveness
- After action evaluation

Most recent testing conducted August 12, 2010.
The periodic review of the college’s Emergency Notification methods is a continuing process. Through these evaluations, methods have been developed and included in the college’s ERP. Recent results:

- Increase of notification testing to once per term (3 times annually)
- Planning of physical emergency evacuation exercises (drills).
- Measure response of Emergency Response Team
- Develop special projects to include the expansion of physical notification methods.

**Missing Person Policy**

The purpose of this policy is to establish procedures for the college’s response to reports of missing students, as required by the Higher Education Opportunity Act of 2008.

This policy applies to students who reside in on campus housing.

For purposes of this policy, a student may be considered to be a “missing person” if the person’s absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances could include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student’s welfare.

I. Procedures for designation of emergency contact information

a. Students age 18 and above and emancipated minors:

   Students will be given the opportunity during each semester registration process to designate an individual or individuals to be contacted by the college no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in effect until changed or revoked by the student. This designation will be held confidentially over the course of this time. If it is not immediately clear to the Office of Police and Safety if a minor is emancipated, they will be treated as a student who is not an emancipated minor addressed below.

b. Students under the age of 18:

   In the event a student who is not emancipated is determined to be missing pursuant to the procedures set forth below, the college is required to notify a
custodial parent or guardian and any designated contact person no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

II. Official notification procedures for missing persons

a. Any individual on campus who has information that a resident student may be a missing person must notify the Office of Police and Safety as soon as possible. Note: In order to avoid jurisdictional conflicts when an off-campus and/or commuter student is believed to be missing, the reporting person should immediately notify local law enforcement authorities. The Office of Police and Safety will assist off campus authorities with these investigations as requested.

b. The Office of Police and Safety will gather all essential information about the resident student from the reporting person and from the student’s acquaintances (description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental well being of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus staff will be notified to aid in the search for the student.

c. If the above actions are unsuccessful in locating the student or it is immediately apparent that the student is a missing person (e.g., witnessed abduction), the Office of Police and Safety will contact the appropriate local law enforcement agency to report the student as a missing person and the local law enforcement agency will take charge of the investigation.

d. No later than 24 hours after determining that a resident student is missing, the Assistant Vice President of Student Life will notify the emergency contact (for students 18 and over) or the parent/guardian (for students under the age of 18) that the student is believed to be missing.

III. Campus communications about missing students

In cases involving missing persons, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing person. Therefore, all communications regarding missing students will be handled by outside law enforcement authorities, who may consult with the college’s Office of Public Relations. All inquiries to the college regarding missing students, or information provided to any individual at the college about a missing student, shall be referred to the Office of Police and Safety, who shall refer such inquiries and information to law enforcement authorities.
Prior to providing the Mercyhurst College community with any information about a missing student, the Office of Public Relations shall consult with the Office of Police and Safety and with local law enforcement authorities to ensure that communications do not hinder the investigation.

Security, Safety and Crime Prevention Programs

The Office of Student Life, in an effort to recognize that learning extends beyond the classroom, provides a variety of opportunities for the dissemination of security, safety and crime prevention information. Safety and security issues are reviewed during weekly Student Life staff meetings attended by the director of Student Life, RA’s and members of the North East campus security department. Issues include: student conduct, health and safety, and campus crime and crime prevention. Additionally, with the resources of our campus counseling center, the following programs are offered to residents at special presentations, residence hall meetings and individual sessions, as needed, thus providing a means to disseminate information and foster a trusting and productive relationship between students and staff.

Additional efforts and programs include:
- Alcohol: A Drug of Choice
- Drugs: Their Effects and Their Addictions
- Sexuality, STD’s and AIDS
- Sexuality: When No Means No!

Drug And Alcohol Abuse Education Programs

In addition to mandatory alcohol education sessions conducted during freshman orientation, students found in violation of the college’s alcohol or drug policies are mandated to complete a drug and/or alcohol education course. This requirement is generally satisfied through the completion of an online computer module called AlcoholEdu for Sanctions. In more severe or repeat offenses, students may be required to participate in personal counseling to promote healthy and responsible decision-making skills.

Timely Warning Policy

The Mercyhurst College Police and Safety Department will issue timely warnings to the college community whenever emergency, safety, and/or other security issues arise that pose a potential threat to students, faculty, or staff, whether the event(s) giving rise to the warnings occur on or off campus. Timely warnings may be made in any of the following ways:
1. A letter may be sent to all employees and students.
2. Information may be published in the college student newspaper (The Chancellor).
3. Information may be published in the college newsletter (The Morning Buzz).
4. Information may be displayed in the cafeteria and the student union.
5. Information may be posted on the police and safety department home page.
6. Flyers may be posted on college bulletin boards, and/or distributed by assistant housing directors and resident assistants.

Facilities

Access to Campus

Mercyhurst has all of its facilities open during the normal workday. Guests of the college are invited to visit specific areas. During theatrical, athletic, and other special events particular areas are open and/or available at specific times to both the general public and the Mercyhurst College community.

Housing, Maintenance and Facilities Information

There are two residence halls located within the North East campus main structure: one is female, and the other is coed. There are 24 townhouses located north of the building proper, and both male and female students may occupy these apartments. Freshmen are assigned to the residence halls and townhouses using information provided by them on their submitted data sheet, or upon their request for a specific roommate. Upperclassmen select each other in either the residence halls with doubles or singles (on a space-available basis) or in the apartments. Transfers are assigned according to their preferences for hall or apartment living. Changes may be made at the end of each trimester upon request of the resident and/or at the discretion of the college. At both male and female residence halls, guests are required to check in at the desk and leave photo identification that is returned when they leave. Visits by members of the opposite sex are limited to visiting hours. Guests must be 19 years of age, or siblings of the resident, to enter the resident halls. All residents are informed of housing policies on their contracts, during an initial meeting at the beginning of the term, and via the student handbook. Additional meetings are held and memoranda are sent on an as-needed basis. Students wishing to stay on campus during breaks must make special arrangements with the college, and are reminded that since there will be fewer students around they should be especially cautious. Guests may not stay on campus unless registered with a resident assistant, and then only for a maximum of three days. Prospective freshmen brought to campus are supervised by the admissions staff and are not permitted in regular student rooms unless they are invited. High-pressure sodium and metal halide lamps light the campus. Police and Safety Department personnel report safety concerns to the maintenance department either immediately or on a daily basis. A continuous attempt is made to trim and/or eliminate large bushes and other obstructions around entranceways or paths. Safety hazards are corrected when discovered or reported. An emergency call box is located at the outside entrance of the main Mercyhurst North East building. Background checks are conducted on everyone hired by the police and safety and maintenance departments, and all other departments are encouraged to carefully check references and resumes of their applicants.
Daily Crime Log

The Police and Safety Department must maintain a daily crime log, which lists all crimes reported to the Police and Safety Department that are committed on campus and on public grounds immediately adjacent to the campus. The crime log must contain information concerning the nature, date, time, and general location of each crime, and the disposition of the incident, if known. The crime log for the Mercyhurst College North East campus is maintained at that campus’ administrative office. Mercyhurst College students, faculty, administrators, staff, and the general public can view the crime log between the hours of 8:30 a.m. and 4:30 p.m. on any weekday.

Student Responsibility Regarding Safety and Security

Mercyhurst College is a very safe and secure college. However, with all of the available activities on campus, it can be easy to become careless about safety and security issues. The cooperation and involvement of each member of the Mercyhurst College community in campus safety and security is critical. Community members must assume responsibility for their own personal safety and for the security of their own property, as well as the property and assets of the college, and are expected to take necessary precautions to avoid being victimized. Those responsibilities include, but are not limited to:

1. Report any safety and security concerns to the Department of Police and Safety at 725-6103, or the director of administration at 725-6135.
2. Apartment and residence hall room doors should be locked at all times.
3. Strangers should never be allowed into apartments or residence halls. If and when a stranger is found to be wandering in and around student apartments or residence halls, their presence should be immediately reported to the Department of Police and Safety. Students with cars or other vehicles must park them in designated areas, and should keep them locked at all times. Valuables left in cars should be locked inside the vehicle trunk.

Campus Security Act Definitions

Aggravated Assault:
An unlawful attack by one person upon another for the purpose of inflicting severe aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson:
To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Burglary:
The unlawful entry of a structure to commit a crime therein. (On campus this is breaking into an office that is not normally open for public access, or breaking into a residence hall bedroom).
Hate Crimes:
Any of the crimes listed, and other crimes involving bodily injury to any person in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim, that are reported to campus Police and Safety Department, or local police agencies.

Manslaughter:
The killing of another person through negligence.

Motor Vehicle Theft:
The theft or attempted theft of a motor vehicle. (Includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Murder:
The willful (non-negligent) killing of one human being by another.

Robbery:
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses, Forcible:
Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of consent.

Forcible Rape:
The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy:
Oral or anal sexual intercourse with another person, forcibly will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object:
The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling:
The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Theft:
The unlawful taking of property or services belonging to or provided by another thus depriving its owner of its use or compensation.

Sex Offenses,
Non-forcible
(Unlawful, non-forcible sexual intercourse):

Incest:
Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape:
Non-forcible sexual intercourse with a person who is under the statutory age of consent.

LOCATION DEFINITIONS
On campus:
Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including
residence halls, (Includes all academic, administrative, and athletic buildings on the main campus, all campus parking lots and common areas).

Non-campus building or property:
Any building or property owned or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned or controlled by an institution of higher learning that is used in direct support of, or in relation to, the educational institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property:
All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used in direct support of, or in a manner related to the institution's educational purposes.
Crime Statistics
The statistics provided in this year’s 2009 annual security report have been compiled and published using guidelines provided by the Pennsylvania College and University Security Act and the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act as amended.

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There were no hate crimes reported for years 2007 through 2009. *** This category includes all on-campus incidents, including “In Dormitories or other Residential facilities.” Therefore, the categories are not cumulative, but duplicative. Please note that a formal police investigation and a subsequent formal police report are not required in order for criminal activity to be included in annual security report statistics. Students need only report the incident to any college official who has a significant responsibility for student and campus activity. The Mercyhurst College Police and Safety Department prepares this report using the following procedures:
1. All Police and Safety Department incident and other reports are reviewed.
2. All Residence Life reports are reviewed.
3. The Daily Crime Log is reviewed.
4. The Police and Safety, Housing, and Student Affairs Departments are surveyed, as well as other individuals having significant responsibility for student and campus activities.
5. All disciplinary letters issued to students during the reporting period are reviewed.
6. A request is made to all law enforcement agencies having jurisdiction at Mercyhurst College facilities to provide information regarding incidents investigated and arrests made on Mercyhurst College property and public property within a reasonable contiguous geographic area of the college. Note also that reported crimes may involve individuals not associated with Mercyhurst College.
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- On Campus Student Housing Facility Fire Safety Systems
- Residential Apartments
- Dormitories

III. Fire Exit Drills

IV. Rules / Policies on Portable Electric Appliances, Open Flames and Smoking

- Fire Safety Training
- Fire Safety Education

V. Future Improvements in Fire Safety

VI. 2009 Fire / Alarm Statistics North East Campus
A. 2009 On-Campus Student Housing Statistics
   1. There were no (0) reported fire events
   2. There were no (0) reported fire injuries
   3. There were no (0) reported fire deaths

B. Student Living Apartments
   • North Townhouses are 2 separate (east and west) 2-story townhouse style apartments. Each building is comprised of 8 individual living units that provide cooking facilities. The buildings do not have basements. Each living unit is provided with compliant interconnected (120V / battery back-up) local smoke detection.
   • South Townhouses is a complex of one (1) building comprised of 10 individual townhouse style 2 story living units that provide cooking facilities, 2 residence life staff apartments and a center recreation center. The living units are provided with compliant interconnected (120V / battery back-up) local smoke detection.
   • Each living unit is equipped with approved portable fire extinguishers.

C. Dormitories
   • Redemptorist Hall is a 2 story pod-type constructed dormitory comprised of 12 pods providing 3 individual living units each. The building is equipped with an automatic fire alarm system comprised of photoelectric smoke detection, fixed temperature heat detection and manual activation capabilities. Individual living units are protected by supervised smoke detection. The building is also protected by an automatic and supervised residential fire sprinkler system.
Each living unit and all common and storage areas are provided with approved portable fire extinguishers.

- **Neumann Hall** is a 4 story brick, concrete and steel constructed dormitory. The building provides 45 individual living units. The building is protected by an automatic fire alarm system comprised of photoelectric smoke detection, fixed temperature heat detection and manual activation capabilities. The building is equipped with full and supervised fire sprinkler protection. Each living unit is equipped with single station battery operated smoke detection. Portable fire extinguishers are provided in all common areas.

D. **Mandatory / Supervised Fire Exit Drills**
- Fire exit drills are conducted quarterly in all freshman dormitories

E. **Rules and Policies on Portable Electric Appliances, Open Flames and Smoking.**

- All rules and policies concerning fire safety in student housing is provided in the Student Conduct Handbook. These regulations are enforced by the Residence Life staff through periodic health and safety inspections of individual living units in all student housing.
- Prohibited electrical appliances, or those that present a hazard are removed from the living unit in accordance with the policies and procedures of Mercyhurst College.

Appliances that are inspected for proper working order are:

- Electric blankets and heating pads
- Lamps (halogen bulbs and furnishings are prohibited)
- Stereos, Televisions, DVD players, Computers, Hair dryers, hot popcorn makers, Microwaves, Coffee Pots,.
- Power strips / surge protectors, extension cords, multi-plug adaptors
- Hot plates, sun lamps, toaster ovens, electric fryers and electrical decorations are prohibited.

**Open Flames**

- Candles, Incense and smoking are prohibited in all student living units.

**Outdoor Cooking**
• Charcoal and propane cooking is prohibited other than in supervised outdoor college provided facilities.

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• **2009 Fire Statistics Mercyhurst North East Campus**

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<th>Building / Date</th>
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